Identifying Your S.H.A.P.E.

**Spiritual Gifts:**
Circle 1-3 spiritual gifts God has given you from the list below. Share with the group how you see God using the gifts He has given you.

- Administration
- Hospitality
- Knowledge
- Communication
- Leadership
- Discernment
- Mercy
- Encouragement
- Evangelism
- Faith
- Teaching
- Giving
- Wisdom
- Helping

**Heart/Desires:**

1. What needs are you most drawn to assist with?
2. What do you enjoy doing?
3. What are you passionate about?

**Abilities:**
Circle 2-4 abilities God has given you from the list below. Why do you believe God put the abilities in you that He has?

- Adapting – The ability to adjust, change, alter, modify
- Administering – The ability to govern, run, rule
- Analyzing – The ability to examine, investigate, probe, evaluate
- Communicating – The ability to share, convey, impart
- Connecting – The ability to link together, involve, relate
- Consulting – The ability to advise, discuss, confer
- Cooking – The ability to prepare, serve, feed, cater
- Coordination – The ability to organize, match, harmonize
- Decorating – The ability to beautify, enhance, adorn
- Designing – The ability to draw, create, picture, outline
- Developing – The ability to expand, grow, advance, increase
- Encouraging – The ability to cheer, inspire, support
- Facilitating – The ability to help, aid, assist, make possible
- Forecasting – The ability to predict, calculate, see trends, patterns, and themes
- Implementing – The ability to apply, execute, make happen
- Improving – The ability to better, enhance, further, enrich
- Influencing – The ability to affect, sway, shape, change
- Landscaping – The ability to garden, plant, improve
- Leading – The ability to pave the way, direct, excel, win
- Learning – The ability to study, gather, understand, improve, expand self
- Mentoring – The ability to advise, guide, teach
- Motivating – The ability to provoke, induce, prompt
- Organizing – The ability to simplify, arrange, fix, classify, coordinate
- Performing – The ability to sing, speak, play an instrument
- Persevering – The ability to see things to completion, persisting at something until it is finished.
- Pioneering – The ability to bring about something new, groundbreaking, original
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- Repairing – The ability to fix, mend, restore, heal
- Researching – The ability to seek, gather, examine, study
- Serving – The ability to help, assist, fulfill
- Shopping – The ability to collect, or obtain things, getting the highest quality for the best price.
- Strategizing – The ability to think ahead, calculate, scheme
- Teaching – The ability to interpret, decode, explain, speak
- Traveling – The ability to journey, visit, explore
- Visualizing – The ability to picture, imagine, envision, dream, conceptualize
- Welcoming – The ability to entertain, greet, embrace, make comfortable
- Writing – The ability to compose, create, record

Personality:
Personality is not good or bad; it just is. Answer the questions below to help you think about the personality God has given you.

1. Do you prefer getting something done or interacting with someone?
2. Do you prefer more structure or less structure?
3. What aspects of your personality help you in your various roles? What aspects can make features of your roles more difficult?

Experiences:

1. What are some common experiences you have had which others can likely relate to and might help you serve others?
2. What have you learned through your experiences in life?